

LABOR MARKET POLICY IMPLEMENTATION AND EMPLOYMENT

Project Overview



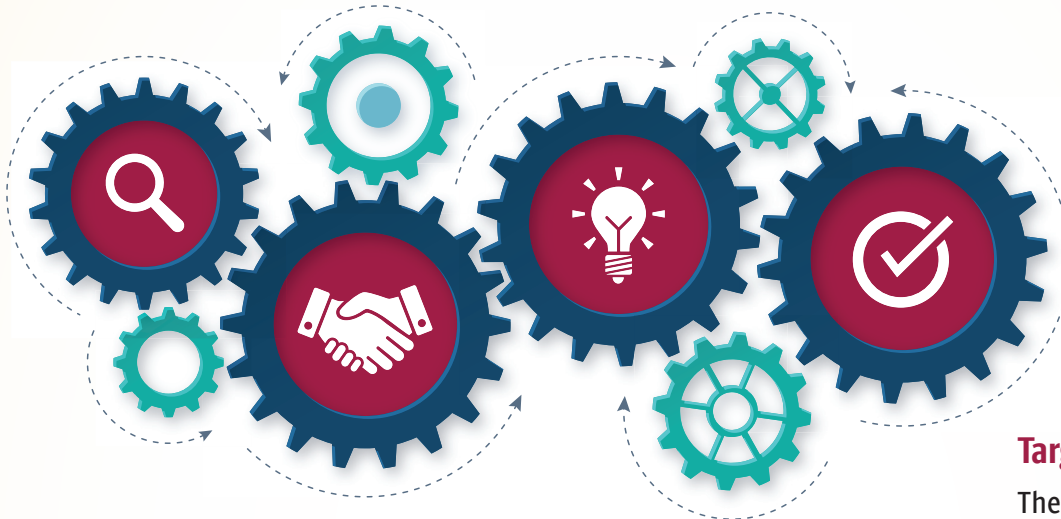
Duration:

April 2023 -
December 2026



Geographical Focus:

Albania,
Bosnia & Herzegovina,
Kosovo



About the project:

The project is poised to refine the service delivery mechanism of employment agencies, pivotal public intermediaries within the labor market. Despite distinct challenges in each country, the Western Balkan labor market wrestles with overarching issues, notably the inefficiency of skills-matching systems. This inefficacy, resulting from a misalignment between educational outputs and labor market demands, results in widespread mismatched employment and underemployment, predominantly among the youth. Amplifying these challenges is the notable absence of dependable data on labor market evolutions, impeding the creation of potent labor market policies. Furthermore, the region's youth frequently find themselves making uninformed career decisions, attributed to insufficient career guidance and limited access to salient labor market data.

Target group

The focus of the project is on women and the youth, including the most disadvantaged and excluded, who face barriers in accessing education, markets, information, and productive employment opportunities. The focus is on creating pathways for these individuals to have more choices and opportunities in their employment through utilizing public employment services. Given that social norms and occupational stereotypes often dictate job placements, thus constricting choices and opportunities, especially for women and vulnerable populations, the project endeavors to facilitate training sessions, workshops, and capacity-building endeavors for PES staff, ensuring enhanced service provision tailored to the target group across the three Western Balkan countries.



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Business model

Leveraging the expertise of Arbetsförmedlingen (Swedish Public Employment Services), the project aims to augment human resource capacities and contemporize the services of public employment services (PESs) within the Western Balkans. The project encompasses training sessions centered on civil servant roles, dedicated personnel for vulnerable groups, efficient service provision, and the incorporation/upgradation of e-services within governing bodies. Another major thrust of the project is the enhancement of Labor Market Information Systems (LMIS) and digitization of services. Central to the project is fostering collaboration between Arbetsförmedlingen and the regional PESs, ensuring continuous staff formation, transfer of knowledge, and professionalism of PES human resources.

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Expected impact

Public employment services provide efficient and effective job matching, significantly reducing skills mismatches and underemployment. This results in a smoother transition to employment, fostering a more inclusive and resilient labor market, and ultimately contributing to increased labor market participation and productivity in the region. Ultimately, the project aims to create the necessary conditions for the development of a workforce with relevant and in-demand skills, enhancing overall employability and adaptability to market shifts, and mitigating the risks associated with structural unemployment.

For more information
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